### § 910.2

discovered or previously unavailable material evidence.

 $[50\ FR\ 31358,\ Aug.\ 2,\ 1985.\ Redesignated\ at\ 56\ FR\ 55460,\ Oct.\ 28,\ 1991]$ 

### §910.2 Ex parte communications.

(a) "Ex parte communications" are oral or written communications between the Board or its staff and an interested party to a proceeding which are made without providing the other parties a chance to participate.

(b) Ex parte communications concerning the merits of any matter which has or may come before the Board for adjudication or which would otherwise contravene the rules regarding written submissions are prohibited until the Board renders a final decision. Any communication made in contravention of this rule shall be made a part of the record and an opportunty for rebuttal allowed. If the communication was oral, a memorandum stating the substance of the discussion shall be placed in the record.

(c) This rule does not apply to communications concerning such matters as the status of a case, the methods for transmitting evidence to the Board, and other procedural matters which do not concern the merits of any matter before the Board for adjudication and which do not otherwise contravene the rules regarding written submissions.

[50 FR 31358, Aug. 2, 1985. Redesignated at 56 FR 55460, Oct. 28, 1991]

## $\S 910.3$ Board policy statements.

The Board may publish statements regarding policies it has established as to its operations and procedures.

 $[50\ FR\ 31358,\ Aug.\ 2,\ 1985.\ Redesignated\ at\ 56\ FR\ 55460,\ Oct.\ 28,\ 1991]$ 

## §910.4 Confidentiality; Record of grievances awarded.

(a) To the maximum extent practicable, the Board will make every effort to preserve the confidentiality of the identity of the grievant or charged employee.

(b) The records of the Board shall be maintained by the Board under appropriate safeguards to preserve confidentiality and shall be separate from all records of the Agencies; provided, however, that records of all grievances awarded in favor of the Grievant in which the grievance concerns gross misconduct by a supervisor shall be separately maintained by the Board and the procedures regarding confidentiality and disclosure of such records shall be as provided in section 1107(e) of the Foreign Service Act of 1980, as amended; and provided further, that the Board shall not make a finding of gross misconduct without first providing the supervisor whose conduct is at issue notice and an opportunity to respond.

 $[50\ FR\ 31358,\ Aug.\ 2,\ 1985.\ Redesignated$  and amended at  $56\ FR\ 55460,\ Oct.\ 28,\ 1991]$ 

#### §910.5 Judicial review.

Any aggrieved party may obtain judicial review of a final action of an Agency head or the Board on any grievance in the district courts of the United States in accordance with the standards set forth in chapter 7 of title 5 of the United States Code. 5 U.S.C. 706 shall apply without limitation or exception.

[50 FR 31358, Aug. 2, 1985. Redesignated at 56 FR 55460, Oct. 28, 1991]

### §910.6 Pending grievances.

Any grievance pending before the Board prior to February 15, 1981 shall be resolved under the provisions of the Foreign Service Act of 1946 as amended, and the regulations promulgated thereunder.

 $[50\ FR\ 31358,\ Aug.\ 2,\ 1985.\ Redesignated\ at\ 56\ FR\ 55460,\ Oct.\ 28,\ 1991]$ 

# PART 911—IMPLEMENTATION DISPUTES

Sec.

911.1 Definition.

911.2 Filing complaint.

911.3 Procedure.

911.4 Effect of Board decision.

911.5 Arbitrability of determination.

911.6 Finality of choice.

911.7 Review.

AUTHORITY: Sec. 1014 of the Foreign Service Act of 1980, Pub. L. 96-465 (22 U.S.C. 4114), as amended.

SOURCE: 50 FR 31359, Aug. 2, 1985, unless otherwise noted.